Vision Law Firm

Counselor Mahmoud El-Tantawy

Attorneys-at-Law & Legal Consultants

About the Firm

Vision Law Firm was founded in 1998 by Counselor Mahmoud Eid El-Tantawy, with a vision of creating genuine developmental impact through the practice of law. Since its founding, the Firm has been committed to delivering high-caliber programs and initiatives that empower individuals, support communities, and build institutional capacity.

Over the course of its journey, Vision Law Firm has built its expertise in intellectual property, industrial designs and trademarks, and the full spectrum of civil and criminal law. In 2020, the Firm expanded into administrative development, human resources (HR), taxation, and representation before tax appeal committees. This phase also saw a group of the Middle East's leading lawyers join the Firm, strengthening its ability to provide more comprehensive and professional legal and advisory support to institutions and companies.

This expansion has helped cement Vision Law Firm's position as a full-service law firm that combines professional expertise with strategic vision and is committed to delivering innovative, practical solutions that meet its clients' needs and keep pace with an evolving business environment. The Firm has thus become an effective partner to its clients, capable of building a network of high-impact partnerships with a wide range of relevant stakeholders, guided by its belief in the importance of an institutional approach, innovation, and sustainability in achieving development.

Today, Vision Law Firm continues to serve as an active platform for positive change through initiatives directed at companies, individuals, and institutions of every kind, striving to create real opportunities for growth, participation, and empowerment.



Leadership



Counselor Mahmoud El-Tantawy

Chairman of the Board

Counselor El-Tantawy is the Chairman of the Board of Vision Law Firm and a legal expert with more than 25 years of experience providing legal counsel to companies and institutions.

He leads the Firm with a strategic vision of delivering integrated legal solutions that support business stability and growth through legal affairs management, strategy formulation, and the mitigation of corporate risk.

His expertise spans commercial law, company formation, corporate governance, and contract drafting, together with the ability to handle complex legal matters with efficiency and professionalism.

His leadership rests on professionalism, transparency, and the building of long-term relationships, making him a trusted legal partner in support of business decisions.



Dr. Aicha Abdullah Mohamed Hussein

Chief Executive Officer (CEO)

Dr. Aicha Abdullah Mohamed Hussein is the Firm's Chief Executive Officer, with more than 15 years of professional experience in her field. Her leadership vision brings together strategic management, organizational development, and modern business administration, backed by advanced expertise in building and developing professional entities and raising institutional performance to the highest professional standards.

She holds a PhD in Business Administration, specializing in Human Resources Management, and has strong experience in leading teams, developing organizational structures, establishing administrative systems, and managing institutional operations to a high professional standard.

She leads the Firm with a vision that integrates legal management, business development, human resources, and corporate advisory, with a focus on delivering professional solutions that support corporate growth, achieve institutional sustainability, and enhance operational efficiency.

Our Mission

To deliver precise legal and administrative solutions, grounded in a deep understanding of each client's business, with the aim of protecting institutions, reducing risk, and enhancing performance efficiency.

Our Vision

To be the partner of choice for healthcare institutions and companies in Egypt in building integrated legal and administrative systems that support stability and sustainable growth.

What Sets Us Apart

- A deep understanding of the healthcare sector and its needs
- Genuine integration of law and human resources
- Practical, actionable solutions
- Full commitment to professional confidentiality
- A perspective that combines international standards with local practice

Our Practical Experience

We have provided legal and advisory services to a range of entities across Egypt, strengthening our ability to work with different operating models and diverse needs. Our experience also includes the legal representation of a number of international companies in Egypt, which has shaped an integrated perspective that combines international standards with the practical requirements of the Egyptian market.

Legal Department

Our Practice Areas:

- Arbitration & Dispute Resolution
- Real Estate
- Industrial Designs & Trademarks
- Civil Law
- Commercial & Corporate Law
- Intellectual Property
- Criminal & Commercial Law
- Personal Status (Family) Law

A full team of specialized lawyers delivers precise legal advice and solutions across all of these areas with efficiency and professionalism.

Human Resources Management

- Core Recruitment Management
- Administrative Follow-Up
- Employee Files

A specialized team manages the entire HR function with precision, from the moment of hiring through to the day-to-day follow-up of every employee file.

Tax & Accounting Support

- Accounting & Auditing
- Preparation of Financial Statements
- Bookkeeping & Accounting Software Setup
- Obtaining Commercial & Industrial Licenses and Business Activity Permits
- Registration of Companies in All Exporters' and Importers' Registers
- Formation & Amendment of All Types of Companies
- Preparation of Income Certificates for Individuals
- Filing Tax Appeals & Representation before Tax Audit Committees
- Opening Social Insurance Files for All Types of Establishments and Preparing All Internal Employee Forms
- Payroll Tax Returns, Salary Tax Forms & Annual Payroll Tax Reconciliation for Companies
- Company Formation
- Preparation of Feasibility Studies
- Tax Services of All Types
- Obtaining Import and Export Cards
- Registration with the Egyptian Federation for Construction & Building Contractors
- Statutory Audit of Joint-Stock Companies
- Document Cycle (Workflow) Design for Any Business Activity
- Filing of All Tax Returns
- E-Invoicing & VAT Returns

An integrated team of tax and accounting experts provides a comprehensive support system covering all of your organization's financial and tax needs, from incorporation through to full compliance with every legal requirement.

International Arbitration

Our International Arbitration Department provides its services in the following areas:

- Drafting and reviewing arbitration clauses and agreements in commercial and investment contracts
- Representing clients before domestic and international arbitral tribunals and arbitration centers
- Preparing written pleadings, memorials, requests, and legal documents related to arbitration proceedings
- Advising on the selection of appropriate dispute resolution mechanisms
- Pursuing the recognition and enforcement of arbitral awards under the applicable laws and conventions
- Supporting companies and institutions in managing complex commercial and investment disputes

An international presence and long-standing expertise that enable our clients to resolve their disputes with confidence, whatever the forum and whatever the governing law.

Practical Scenarios for Managing Corporate Challenges

The following scenarios are realistic simulations built on hands-on experience and a thorough understanding of market challenges. They are intended to illustrate our working approach and how we handle different situations in a professional, practical manner.

1 Recalibrating Legal Risk for an Investment Company

Challenge

A company in the investment sector was operating under multiple contracts in differing forms, with no unified legal framework governing its relationships with partners and clients, which opened the door to potential legal loopholes and future disputes.

Solution

All existing contracts and obligations were comprehensively reviewed, and the entire contractual framework was redrafted to ensure clarity of rights and obligations. An internal legal system was also established to govern contracting procedures and risk management, aligned with the company's actual business activity.

Result

The company now operates within a more disciplined legal environment, with a lower likelihood of disputes, greater confidence in its dealings, and a stronger capacity to expand free of hidden risks.

2 Managing a Legal Dispute While Preserving Business Stability

Challenge

A commercial entity faced a legal dispute with one of its partners that could have directly affected business continuity and the company's reputation.

Solution

The dispute was handled through a balanced approach combining carefully considered legal action with management of the situation in a way that preserved operational stability. This included analyzing the position from every angle, developing multiple response scenarios, and selecting the course that would minimize losses and deliver the best long-term results.

Result

The dispute was contained with no material impact on operations, the company's interests were safeguarded, and it emerged in a stronger and more stable position than before.

Practical Scenarios

3 Restructuring Human Resources to Raise Performance

Challenge

A company was suffering from weak overall performance, unclear job roles, and the absence of an effective appraisal system, all of which undermined productivity and internal stability.

Solution

An integrated HR system was built, beginning with accurate job descriptions, continuing with a clear and measurable performance appraisal system, and culminating in incentive mechanisms that link actual performance to rewards. The management structure was also reorganized to support faster decision-making.

Result

A marked improvement in performance and discipline, with clearer responsibilities and higher job satisfaction, reflected directly in the company's results.

4 Turning Tax from a Burden into a Decision-Support Tool

Challenge

A company treated tax purely as an obligation, with no clear vision for managing it, resulting in unjustified financial burdens and potential risks.

Solution

The company's tax affairs were restructured in full, with a comprehensive analysis of the current position and the identification of opportunities that could be lawfully leveraged to improve efficiency. Financial decisions were also linked to their tax impact, making tax an integral part of the planning process rather than a mere afterthought.

Result

Tax burdens were reduced through careful planning, with greater stability in the company's tax position and a stronger ability to make better-informed, more effective financial decisions.

Operational Risks

Many institutions operate in a way that appears stable on the surface, yet they remain exposed to real risks that can emerge at any time, such as:

- Contracts that are not legally watertight
- Disputes with employees or medical staff
- Non-compliance with regulatory requirements
- Poor allocation of responsibilities within the management structure
- Operational decisions not supported by a clear legal framework

Ignoring these risks does not merely lead to financial losses; it can directly affect an institution's reputation and its continuity.

At Vision Law Firm, we work to detect these risks early and address them through clear, actionable systems.

We do not offer ready-made solutions...

Instead, we read every case afresh to arrive at a solution that fits its nature and supports both its stability and its growth.

Value Delivery & Fee Structure

We follow a clear methodology that begins with a thorough understanding of the client's needs, followed by the design of integrated solutions (legal, tax, and administrative) and their efficient implementation, with continuous follow-up to ensure stability and continued development.

Our pricing model is based on the value delivered and the level of complexity, not merely the volume of service, striking a balance between quality and cost.

Engagement Models:

Monthly Retainer – Ongoing Support

Project-Based – Defined Outcomes

Flexible Model – Tailored to the Nature of the Work

We Are Vision Law

We do not define ourselves as a service provider... but as a partner who understands the complexities of business and works to simplify them, turning them into clear decisions and a stable system.

We believe success does not come from quick fixes, but from building a strong foundation that enables companies to grow with confidence and face challenges without surprises.

Our clients are not looking for a lower cost, but for a decision that brings greater security and stability.

Contact Information

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